

# Curriculum Vitae

Gregory Jackson

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Born 28 October 1971 in St.Louis, Missouri, USA  
Married to Nicola Ebert  
Three children, Henri, Ella and Franzine (born 2001, 2003, 2006)  
Citizenship: United States of America

## Education

2002 Ph.D., Sociology, **Columbia University**.

Organizing the Firm: Corporate Governance in Germany and Japan, 1870-2000. David Stark (chair), Charles Tilly, Seymour Spilerman, Ron Gilson, Hans Decker

1996 M.A., Sociology, **Columbia University**.

1992 B.A., Sociology (with Certificate in Analysis and Research) and German Literature, **University of Wisconsin-Madison**.

## Academic Positions

since 2010 Professor of Management, Chair of Human Resource Management and Labor Politics (Professor für Betriebswirtschaftslehre, insbesondere Personalpolitik), **Freie Universität Berlin**.

2008-2010 Professor of Business and Society, School of Management, **University of Bath**.

2004-2008 Reader of Comparative Management and Strategy, Department of Management, **King's College London**. (Senior Lecturer 2004-2007).

2002-2004 Fellow, **Research Institute of Economy, Trade and Industry (RIETD)**, Tokyo, Japan.

1996-2002 Research Scientist, **Max-Planck-Institute for the Study of Societies**, Cologne, Germany.

1992-1993 Research Scientist, **London School of Economics**, Centre for Economic Performance. Project director Ronald Dore.

## Visiting Academic Positions

- since 2010 International Research Fellow, **Oxford University Centre for Corporate Reputation**.
- 2010-2011 Adjunct Researcher (International Visiting Fellow), Research Institute of Contemporary Japanese Systems, **Waseda University**, Tokyo, Japan.
- 2009 Visiting Professor of Strategic Management, Department of Management and Marketing, **The Hong Kong Polytechnic University**.
- 2004-2006 Visiting Fellow, **Research Institute of Economy, Trade and Industry (RIETI)**, Tokyo, Japan.
- 2001-2002 Visiting Lecturer, **Universität Duisburg**.
- 1999-2000 Visiting Researcher, **Ministry of International Trade and Industry (MITI) Research Institute**, Tokyo, Japan.
- 1992 Visiting Researcher, **Wissenschaftszentrum Berlin für Sozialforschung**.

## Fellowships, Grants and Selected Awards

- 2016-2018 Einstein Research Fellow, Einstein Foundation (hosted by Wissenschaftszentrum Berlin für Sozialforschung)
- 2016-2021 “Organized Creativity: Practices For Inducing And Coping With Uncertainty,” Principle Investigator, **German Science Foundation Research Unit** (DFG Forschergruppe, FOR 2161), Co-Principle Investigators Jana Costas, Leonhard Dobusch, Gernot Grabher, Oliver Ibert, Elke Schüßler, Jörg Sydow, and Sigrid Quack
- 2016 “Corporate Social Responsibility in Different Varieties of Capitalism: Exploring How National Institutions Shape CSR,” Research Grant, Bertelsmann Foundation
- 2015-2018 “Understanding institutional change in Asia: a comparative perspective with Europe,” Research Grant, EU Horizon 2020, H2020-MSCA-RISE-2014, Co-Principle Investigators Sebastien Lechevalier, Verena Blechinger-Talcott, and Mari Sako
- 2014 Listed in “The World’s Most Influential Scientific Minds,” in Economics and Business, Thomson Reuters.
- 2012-2017 Principle Investigator, Excellence Initiative, German Science Foundation Graduate School, “Graduate School of East Asian Studies,” Freie Universität Berlin
- 2012-2015 Marie Curie Career Integration Grant, “Women in the Boardroom: Organizational and Institutional Aspects of Equal Opportunity in

- Europe,” Dr. Anja Kirsch (recipient) with Gregory Jackson (Host Scientist)
- 2011-2013 Alexander von Humboldt Foundation, Experienced Researcher Fellows, Ian Greer (University of Leeds) and Michael Witt (INSEAD) with Gregory Jackson (Host Scientist).
- 2009-2011 Research Grant, European Commission, FP7, Cooperation Program, Theme 8, Socio-economic Sciences and Humanities (SSH). Work Program coordinator on “Institutional Change and Trajectories of Socio-Economic Development Models.”
- 2008-2009 Research Grant, Glasshouse Forum, “Understanding Short-termism and Corporate Governance”
- 2007-2008 Research Grant, the Institute of Chartered Accounts of England and Wales, “Corporate Governance, Business Strategy and Growth of Medium Sized Business: An Anglo-German Comparison” in collaboration with Igor Filatotchev.
- 2007 ESRC Small Grants Scheme in cooperation with DTI and AIM, “New Actors in Corporate Governance,” in collaboration with Christian De Cock (University of Swansea), Howard Gospel (King’s College London), James Kirkbride (Liverpool John Moores University), Terry McNulty (University of Liverpool), Glenn Morgan (Warwick Business School)
- 2006 Research Grant, “Corporate Governance in the United States: A Post-Enron Reevaluation,” Hans-Böckler-Foundation.
- 2005-2006 Project Grant, Department of Trade and Industry, “Key Drivers of ‘Good’ Corporate Governance and the Appropriateness of Policy Responses in the UK,” in collaboration with Igor Filatotchev and Howard Gospel.
- 2004-2006 Research Grant, “The Market for Corporate Control: Japan in Comparative Perspective,” Visiting Fellowship Grant, Research Institute of Economy, Trade and Industry (RIETI), Tokyo, Japan. (
- 1998-1999 Research Grant, “The Public Interest and the Corporation,” Anglo-German Foundation. In cooperation with the Political Economy Research Centre, University of Sheffield (UK).
- 1997-1998 President’s Fellowship, Columbia University.
- 1993-1997 Paul Lazarsfeld Fellow, Columbia University, Department of Sociology.
- 1991 Hilldale Fellowship, University of Wisconsin-Madison

### **Editorships of Peer Review Journals**

since 2012 **Editor-in-Chief**, *Socio-Economic Review*

since 2010 **Editor**, *British Journal of Industrial Relations*

### **Editorial Boards of Peer Review Journals**

Since 2011 Editorial Review Board, *Corporate Governance: An International Review*

since 2014 Advisory Board member, *Corporate Reputation Ejournal*  
<http://www.ssrn.com/link/Corporate-Reputation.html>

Since 2010 International Advisory Panel, *European Journal of Industrial Relations*

2009-2012 Editorial Review Board, *Journal of International Business Studies*

2007-2010 International Advisory Board, *British Journal of Industrial Relations*

2002-2005 **Editor**, On-Line Forum “Corporate Governance Japan”  
日本の企業ガバナンス

Founder and Editor of Japanese/English on-line forum for policy debate among academics and practitioners. <http://www.rieti.go.jp/cgi/>

### **Service in Research Councils and Professional Associations**

since 2011 Co-Founder, Berlin Study Group for Corporate Responsibility, initiative of the FU Berlin, HU Berlin, WZB, and other Berlin institutions.

since 2010 Member of the Scientific Committee, Mercur Research Centre Ruhr, Mercator Foundation.

2009-2010 Founding Member, Comparative Employment Relations and Governance (CERG), Study Group, Department of Management, London School of Economics.

2005 Delegate, ESRC / DTI / AIM Corporate Governance Ideas Factory.

2002-2011 Executive Council, Society for the Advancement of Socio-Economics (SASE), By Election, 2002-2005, 2005-2007, and 2008-2011.

2008 Co-Organizer, EGOS Conference, Sub-theme on “Comparing Organizations: New Approaches to Using Case Study, Small-N and Set-Theoretical Methods,” Vrije University Amsterdam, the Netherlands. (With Peer Fiss and Ruth Aguilera).

2007 Conference Organizing Committee, Academy of International Business (UK Chapter), King’s College London.

since 2006 Member of Working Group “GOODCORP,” sponsored by the European Trade Union Institute (ETUI). Engaged in research, information exchange related to European company law, and EU level proposals for

corporate governance reform.

- 2005 Executive Committee, Society for the Advancement of Socio-Economics (SASE).
- 2001-2010 Network Organizer, Research Network H, "Markets, Firms and Institutions," Society for the Advancement of Socio-Economics (SASE).
- 2001-2005 Fellow, Institute for International Corporate Governance and Accountability, The George Washington University, Washington D.C.
- 2001-2005 Board of Advisors, Program on Law, Business and Finance in Korea.

### **Selected University Service Activities**

- since 2011 **FU Berlin**  
Director of Studies, Doctoral Program in Business Research (DPBR)
- 2009-2010 **Manchester Business School**  
External examiner, MBA program.
- 2007-2010 **London School of Economics**  
External examiner, Department of Management, MSc International Employment Relations and Human Resource Management.
- 2008-2010 **University of Bath, School of Management**  
School Research Committee  
Research Student (PhD) Committee
- 2004-2008 **King's College London**  
Director, MSc International Management (Deputy Director 2004-2006)

### **Teaching**

- since 2010 **Freie Universität Berlin**  
Grundlagen der Personalpolitik (BSc)  
Corporate Governance and Corporate Social Responsibility (BSc)  
Seminar on International Management (BSc)  
Personalpolitik (MSc)  
Accountability (MSc)  
Contemporary Issues in Corporate Governance und Responsibility (MSc)  
Qualitative Forschungsmethoden (MSc)  
Seminar on Business and Society (Diplom)  
Forschungscolloquium Personalpolitik (BSc, MSc, Diplom)  
Comparative Case Study Designs (PhD)  
Qualitative Comparative Analysis (QCA) and Fuzzy Sets (PhD)  
Approaches to Business Research (PhD)  
Writing for Publications (PhD)  
Institutional Theory: Paradigms, Dynamics and Applications to East Asia (PhD)

- 2008-2010 **University of Bath**  
 The Evolution of Modern Corporation (BSc)  
 Corporate Governance in International Perspective (BSc and MSc)  
 Contemporary Issues in Business and Society (BSc)  
 Approaches to Management and Organizational Research (PhD)
- 2004-2008 **King's College London**  
 The Evolution of Modern Business (BSc)  
 Comparative Management (MSc)  
 Strategic Management (BSc)  
 Using Theory in Management Research (PhD)
- 2002 **Universität Duisburg**  
 Comparative Corporate Governance (Diplom)
- 1993-1996 **Columbia University**  
 The Sociological Imagination  
 Classical Sociological Theory  
 Contemporary Sociological Theory  
 Criminology  
 Senior Thesis Project Seminar

## Peer Review Service

### Ad hoc reviewer

*Administrative Science Quarterly*  
*American Political Science Review*  
*Asian Business and Management*  
*Business Ethics Quarterly*  
*British Journal of Industrial Relations*  
*Competition and Change*  
*Corporate Governance: An International Review*  
*European Journal of Industrial Relations*  
*European Management Review*  
*European Sociological Review*  
*Field Studies*  
*Governance*  
*Human Relations*  
*Industrial and Labor Relations Review*  
*Industrial Relations*  
*Industrial Relations Journal*  
*Industry and Innovation*  
*International Journal of Managerial Finance*  
*International Journal of Human Resource Management*  
*Journal of the Asia Pacific Economy*  
*Journal of Business Ethics*  
*Journal of Current Japanese Affairs*  
*Journal of Environmental Planning and Management*  
*Journal of the Japanese and International Economies*  
*Journal of International Business Studies*

*Journal of Management and Governance*

*Journal of Management Studies*

*Management International Review*

*Management Research Review*

Max-Planck-Institute for the Study of Societies (MPIfG) Discussion Papers

Max-Planck-Institute for the Study of Societies (MPIfG) Working Papers

*New Political Economy*

*Organization Science*

*Organization Studies*

*Socio-Economic Review*

*West European Politics*

### **Referee Activity for Research Councils and Foundations**

AIM Senior/Mid-Career Fellowship Scheme

Austrian Science Fund (FWF)

Economic and Social Research Council (ESRC)

Hans-Böckler Foundation

Israel Institute for Advanced Studies

Korea Research Foundation (Ministry of Education, Science and Technology)

Leverhulme Trust

Social Sciences and Humanities Research Council of Canada

### **Book proposal reviewer**

Oxford University Press

Cambridge University Press

Routledge

### **Ad hoc referee (refereed professional association conferences)**

British Academy of Management

Academy of International Business (UK Chapter)

Wissenschaftliche Kommission "Organization," VHB

### **PhD External Examiner**

Birkbeck College, University of London

Copenhagen Business School, Denmark

University of Groningen, Netherlands

University of Lausanne, Switzerland

Warwick Business School

### **Publications**

#### **Monographs and Books**

Changing Models of Capitalism in Europe and the United States. London: Routledge, 2015. (Co-edited with Richard Deeg)

Understanding Short-termism: the Role of Corporate Governance. Stockholm: Glasshouse Forum, 2011. (with Anastasia Petraki)

Understanding Corporate Governance in the United States: An Historical and Theoretical Reassessment. Arbeitspapier, Unternehmensmitbestimmung und Unternehmenssteuerung, Nr. 223, Hans-Boeckler-Foundation, Düsseldorf, 2010.

Financing, Business Strategy, Corporate Governance and Growth of Medium-Sized Business: An Exploratory Comparison of the UK And Germany, Research Briefing, Institute of Chartered Accountants of England and Wales, August 2009. (With Igor Filatotchev)

Corporate Governance and International Business: Strategy, Performance and Institutional Change. Academy of International Business Series, Vol. 15, London: Palgrave Macmillan, 2008. (Co-edited with Roger Strange)

Corporate Governance in Japan: Institutional Change and Organizational Diversity. Oxford: Oxford University Press, 2007. (Co-edited with Masahiko Aoki and Hideaki Miyajima)

Corporate Governance: New Actors, Processes and Interdependencies, Final Report, ESRC Project RES-176-25-0002, July 2007. (Co-authored with Christian De Cock, Howard Gospel, James Kirkbride, Terry McNulty, and Glenn Morgan)

Key Drivers of ‘Good’ Corporate Governance and the Appropriateness of Policy Responses in the UK. (Co-authored with Igor Filatotchev, Howard Gospel, and Deborah Allcock), Report to the Department of Trade and Industry, 204 pages, January 2007.

Organizing the Firm: Corporate Governance in Germany and Japan, 1870-2000. Ph.D. Dissertation, Department of Sociology, Columbia University, November 2001.

The Public Interest and the Company in Germany and Britain (co-authored with Shawn Donnelly, Andrew Gamble, and John Parkinson). London: Anglo-German Foundation for the Study of Industrial Society, 2001.

### **Editor of Special Issues and Symposia in Peer Review Journals**

Co-Editor, Special Issue on “Corporate Social Responsibility and Industrial Relations,” with Lucio Baccaro and Virginia Doellgast, *British Journal of Industrial Relations*, forthcoming.

“Disciplining Corporate Governance: New Theories and Concepts from Law, Economics, Management, Politics and Sociology” with Katharina Pistor, Simon Deakin, Franklin Allen, Elena Carletti, Paolo Volpin, Ed Zajac, Bruce Kogut, Peter Gourevitch, James Shinn, Neil Fligstein, and Frank Dobbin, *Socio-Economic Review*, 2016 forthcoming.

“Grey Areas: Irresponsible Corporations and Reputational Dynamics,” with Stephen Brammer, David Deephouse, Brooke Harrington, Brayden King, Don Lange, Frank Partnoy, Anastasiya Zavyalova, *Socio-Economic Review*, Vol 12, Issue 1, 2014, p. 153-218

Co-Editor, 50<sup>th</sup> Anniversary Special Issue on “Across Boundaries: The Global Challenges Facing Workers and Employment Research” with Carola Frege and Sarosh Kuruvilla, *British Journal of Industrial Relations*, September 2013.



Co-Editor, Special Issue on “Corporate Social Responsibility and Institutional Theory” with Steve Brammer and Dirk Matten, *Socio-Economic Review*, Vol.11, Issue 1, 2012.

Co-Editor, Special Issue on “Institutional Change and Capitalist Diversity” with Richard Deeg, *Journal of European Public Policy*, Vol. 19, No.9, 2012.

Guest Editor, “Special Issue on German and Japanese corporate governance,” *Corporate Governance: An International Review*, Vol.3, Issue 3, July, 2005.

### **Refereed Journal Articles**

“Private Governance as Regulatory Substitute or Complement? A Comparative Institutional Theory of CSR Adoption by Multinational Corporations,” *Research in Sociology of Organizations*, forthcoming (with Nikolas Rathert)

“Networked institutional entrepreneurship: Legitimizing the apprenticeship practice in a distant environment,” conditionally accepted to *Journal of World Business* (with Johann Fortwengel)

“Introducing Grey Areas: The Unexpectedly Weak Link between Corporate Irresponsibility and Reputation,” *Socio-Economic Review*, Vol 12, Issue 1, 2014, p. 153-218 (with Stephen Brammer)

“Across Boundaries: The Global Challenges Facing Workers and Employment Research,” *British Journal of Industrial Relations*, Vol 51, Issue 3, 2013, p. 425-439. (With Carola Frege and Sarosh Kuruvilla)

“Understanding Complementarities as Organizational Configurations: Using Set Theoretical Methods,” *Research in Sociology of Organizations*, Vol 38, 2013, p.129-158. (With Na Ni)

“Corporate Governance and National Institutions: An Emerging Research Agenda,” *Asia Pacific Journal of Management*, 30(4), 2013, p.965-986. (with Igor Filatotchev and Chizu Nakajima)

“The long-term trajectories of institutional change in European and US capitalism,” *Journal of European Public Policy*, Vol. 19, No.9, 2012, p.1109-1125. (With Richard Deeg).

“The Trajectory of Institutional Change in Germany, 1979-2009,” *Journal of European Public Policy*, Vol. 19, No. 9, 2012, p.1146-1167. (With Arndt Sorge).

“Understanding the Role of Institutions in Industrial Relations: Perspectives from Classical Sociological Theory,” *Industrial Relations*, Vol. 51, No. S1, April, 2012, p.472-500. (With Tim Müllenborn).

“Corporate Social Responsibility and Institutional Theory,” *Socio-Economic Review*, Vol.11, Issue 1, 2012, p.3-26. (with Steve Brammer and Dirk Matten)

“Comparative and International Corporate Governance,” *Academy of Management Annals*, Vol. 4 (1), 2010, p. 485-556. (With Ruth Aguilera)

“Corporate Social Responsibility in Western Europe: CSR as an Institutional Mirror or a Substitute?” *Journal of Business Ethics*. 94 (3), 2010, p. 371-394. (With Androniki Apostolakou)

“The Japanese Firm and its Diversity,” *Economy and Society*, Vol. 38, No. 3, 2009, p.605-628.

“From Comparing Capitalisms to the Politics of Institutional Change,” *Review of International Political Economy*, Vol. 15, No.4, October 2008, p.680-709. (With Richard Deeg)

“Comparing Capitalisms: Understanding Institutional Diversity and Its Implications for International Business,” *Journal of International Business Studies*, July 2008, Vol.39, No.4, p.540-561. (With Richard Deeg)

“A New Financial Capitalism? Explaining the Persistence of Exit over Voice in Contemporary Corporate Governance,” *European Management Review*, Vol.5, Issue 1, 2008, p.23-26.

“An Organizational Approach to Comparative Corporate Governance: Costs, Contingencies and Complementarities,” *Organization Science*, May-June 2008, Vol.19, No.3, p.475-492. (With Ruth Aguilera, Igor Filatotchev, and Howard Gospel)

“Understanding an Emerging Diversity of Corporate Governance and Organizational Architecture: An Essentiality-Based Analysis,” *Industrial and Corporate Change*, January 2008, Vol.17, Issue 1, p.1-27. (With Masahiko Aoki)

“Toward a More Dynamic Theory of Capitalist Variety,” *Socio-Economic Review*, Vol. 5, January 2007, p.149-179. (With Richard Deeg).

“Revisiting the Mannesmann Takeover: How Markets for Corporate Control Emerge,” *European Management Review*, Vol. 3, 2006, p.142-155. (With Martin Höpner).

“Comparing Capitalisms: Recent Debates,” *British Journal of Industrial Relations*, Vol.44, No.3, September 2006, pp. 569–574. (With Richard Deeg).

“Strategy Meets Institutions: The Transformation of Management-Labour Relations at Deutsche Telekom and NTT,” *Industrial and Labor Relations Review*, Vol. 59, No.3, April 2006, p. 347-366. (With Mari Sako)

“How Many Varieties of Capitalism? Comparing the Comparative Institutional Analyses of Capitalist Diversity,” *MPIfG Discussion Paper*, 06/2, Max-Planck-Institute for the Study of Societies: Köln, 2006. (With Richard Deeg)

“Employee Representation in the Board Compared: A Fuzzy-Sets Analysis of Corporate Governance, Unionism and Political Institutions,” *Industrielle Beziehungen* [The German Journal of Industrial Relations], September 2005, p.252-279.

“Modeling Complementarity: Multiple Functions and Different Levels,” *Socio-Economic Review*, 2005, Vol.3, p.381-384.

“Continuity and Change in Corporate Governance: Comparing Germany and Japan” *Corporate Governance: An International Review*, Vol.13, No.3, May 2005, p.351-361. (With Andreas Moerke)

“Stakeholders Under Pressure: Corporate Governance Reform and Labour Management in Germany and Japan” *Corporate Governance: An International Review*, Vol.13, No.3, May 2005, p.419-428

“CōporātoGabanansu to RōmuKanri no Hikaku,” [“Corporate Governance and Labour Management: A Comparative Analysis”] *Nohon Rōdō Kenkyū Zasshi* [The Japanese Journal of Labour Studies]. Vol.46, No.6, June 2004, p.48-62.

“The Cross-National Diversity of Corporate Governance: Dimensions and Determinants,” *Academy of Management Review*, Vol. 28, No. 3, July 2003, p.447-465. (With Ruth Aguilera)

“The German System of Corporate Governance between Persistence and Convergence,” *Kölnener Zeitschrift für Soziologie und Sozialpsychologie*, Heft 4, Juni 2002, p.362-368. (With Martin Höpner)

“Financial Markets and the Corporation,” *New Political Economy*, Vol. 7, No. 1, March 2002, p.121-123.

“An Emerging Market for Corporate Control? The Mannesmann Takeover and German Corporate Governance,” *MPIfG Discussion Paper* 01/4, 2001, Max-Planck-Institute for the Study of Societies: Köln. (With Martin Höpner)

“Entsteht ein Markt für Unternehmenskontrolle? Der Fall Mannesmann,” [“An Emerging Market for Corporate Control? The Case of Mannesmann Takeover,”] *Leviathan*, Heft 4, Dezember 2001, p.544-563. (With Martin Höpner)

“La compétitivité et l' égalitarisme allemands et japonais à l'épreuve,” [“The Internationalization of German and Japanese Capitalism: A Choice between Competitiveness and Equality?”], *Critique Internationale*, No. 8, Juillet 2000, p.133-147.

## **Book Chapters**

“Stability and Change in CMEs: Corporate Governance and Industrial Relations in Germany and Denmark,” p.305-332 in Pablo Beramendi, Silja Häusermann, Herbert Kitschelt, and Hanspeter Kriesi (eds) The Politics of Advanced Capitalism, Cambridge University Press. (with Kathleen Thelen)

“A Socio-Political Perspective on Corporate Social Responsibility: Understanding Regulatory Substitution and the Persistence of Irresponsibility”, p.19-31 in Frauke Henning-Bodewig (eds) Corporate Social Responsibility: Verbindliche Standards des Wettbewerbsrechts? Springer Verlag, 2014.

“Employment Relations in Liberal Market Economies,” p.263-291 in Adrian Wilkinson, Geoffrey Wood and Richard Deeg (eds) Oxford Handbook of Comparative Employment Relations, Oxford University Press, 2014. (with Anja Kirsch)

“Germany and Sweden in the crisis: Re-coordination or resilient liberalism?” p.313-345 in Vivien Schmidt and Mark Thatcher (eds) Resilient Liberalism in Europe’s Political Economy, Cambridge University Press, 2013. (with Gerhard Schnyder)

“Balancing Reputation and Regulatory Institutions: Comparative Perspectives,” p.297-319 in Michael Barnett and Timothy Pollack (eds) Oxford Handbook on Corporate Reputation, Oxford University Press, 2012. (with Steve Brammer)

“How Does Corporate Governance Lead to Short-Termism?” p.199-226 in Sigurt Vitols and Norbert Kluge (eds) The Sustainable Company: A New Approach to Corporate Governance, Brussels: ETUI, 2011 (with Anastasia Petraki).

“Actors and Institutions,” p.63-86 in the Oxford Handbook on Comparative Institutional Analysis, Oxford University Press, 2010 (edited by John Campbell, Colin Crouch, Glenn Morgan, Richard Whitley).

“Shareholder rights on European companies: impact on growth,” in Jean-Philippe Touffut (ed.) Does Company Ownership Matter? London: Edward Elgar, 2009. (with Margaret Blair, JP Fitoussi, and Robert Solow – Winner of the Nobel Prize in Economics).

“Why Does Corporate Governance Matter for International Business?” p.1-16 in Roger Strange and Gregory Jackson (eds.) Corporate Governance and International Business: Strategy, Performance and Institutional Change. Academy of International Business Series, Vol. 15, London: Palgrave Macmillan, 2008. (With Roger Strange)

“Dialogue on Comparative Institutional Analysis and International Business,” p.151-167 in Roger Strange and Gregory Jackson (eds.) Corporate Governance and International Business: Strategy, Performance and Institutional Change. Academy of International Business Series, Vol. 15, London: Palgrave Macmillan, 2008. (With Mari Sako, Christel Lane, and Richard Hyman)

“A Comparison of Mergers and Acquisitions in Japan, Europe and the United States,” p.186-207 in Roger Strange and Gregory Jackson (eds.) Corporate Governance and International Business: Strategy, Performance and Institutional Change. Academy of International Business Series, Vol. 15, London: Palgrave Macmillan, 2008. (With Hideaki Miyajima)

“Introduction: Diversity and Change of Corporate Governance in Japan,” p.1-47 in Masahiko Aoki, Gregory Jackson and Hideaki Miyajima (eds.) Corporate Governance in Japan: Institutional Change and Organizational Diversity. Oxford: Oxford University Press, 2007. (With Hideaki Miyajima)

“Employment Adjustment and Distributional Conflict in Japanese Firms,” p.282-309 in Masahiko Aoki, Gregory Jackson and Hideaki Miyajima (eds.) Corporate Governance in Japan: Institutional Change and Organizational Diversity. Oxford: Oxford University Press, August 2007.

“Corporate Governance and Employee Voice: An EU Perspective,” p.56-79 in Brian Bercusson (ed) Paths to Progress: Mapping innovation on information, consultation

and participation for employee involvement in corporate governance. Brussels: Social Development Agency, September 2006. (With Howard Gospel)

“Comparing Capitalisms through the Lens of Classical Sociological Theory,” p.205-222 in Jens Beckert, Bernhard Ebbinghaus, Anke Hassel, Philip Manow (Eds.)

Transformationen des Kapitalismus: Soziale Institutionen und offene Märkte, Reihe, Bd.-Nr. Schriften des Max-Planck-Instituts für Gesellschaftsforschung, Bd. 57, 2006.

“Reforming Stakeholder Models: Germany and Japan Compared,” in Corporate Governance, Human Resource Management and Firm Performance, Department of Trade and Industry, Economics Working Paper, No.13, 2005.

“Contested Boundaries: Ambiguity and Creativity in the Evolution of German Codetermination,” p.229-254 in Wolfgang Streeck and Kathleen Thelen (eds.) Beyond Continuity: Explorations in the Dynamics of Advanced Political Economies, Oxford University Press, 2005.

“Toward a Comparative Perspective on Corporate Governance and Labour Management: Enterprise Coalitions and National Trajectories,” p. 284-309 in: Howard Gospel and Andrew Pendleton (eds). Corporate Governance and Labour Management: An International Comparison, Oxford University Press, 2005.

“Corporate Governance and Employees in Germany: Changing Linkages, Complementarities and Tensions,” p. 84-121 in: Howard Gospel and Andrew Pendleton (eds). Corporate Governance and Labour Management, Oxford University Press, 2005. (With Martin Höpner and Antje Kurdelbusch).

“Corporate Governance in Germany and Japan: Liberalization Pressures and Responses,” p.261-305 in: Kozo Yamamura and Wolfgang Streeck (eds.). The End of Diversity? Prospects for German and Japanese Capitalism, Ithaca: Cornell University Press, 2003.

“Entsteht ein Markt für Unternehmenskontrolle? Der Fall Mannesmann,” p.147-168 in: Wolfgang Streeck and Martin Höpner (eds.). Alle Macht dem Markt? Fallstudien zur Abwicklung der Deutschland AG. Frankfurt am Main: Campus Verlag, 2003. (With Martin Höpner)

“Corporate Governance imVergleich: eine methodische Betrachtung zu Japan und Deutschland,” [“Comparative Corporate Governance: A Methodological Perspective on the Cases of Japan and Germany”], p.173-199 in: Wolfgang Seifert and Claudia Weber (eds.). Japan imVergleich, Muenchen: IudiciumVerlag, 2002.

“The Origins of Nonliberal Corporate Governance in Germany and Japan,” p.121-170, in: Wolfgang Streeck and Kozo Yamamura (eds.). The Origins of Nonliberal Capitalism: Germany and Japan. Ithaca: Cornell University Press, 2001.

“Between Financial Commitment, Market Liquidity and Corporate Governance: Occupational Pensions in Britain, Germany, Japan and the USA,” p.171-189, in: Bernhard Ebbinghaus and Philip Manow (eds). Comparing Welfare Capitalism: Social Policy and Political Economy in Europe, Japan and the USA. London: Routledge, 2001. (With Sigurt Vitols)

“Comparative Corporate Governance: Sociological Perspectives,” p.265-287, in: John Parkinson, Andrew Gamble, and Gavin Kelly (eds.) The Political Economy of the Company. Oxford: Hart Publishing, 2000.

“Labor Market Structure in Comparative Perspective: Germany, Japan, and the United States,” in Europe and the World: External Relations, Internal Dynamics. New York: The Institute for Western Europe, Columbia University, 1996.

### **Book Reviews**

Sanford Jacoby “The Embedded Firm: Corporate Governance and Employment Relations in Japan and the United States,” *American Journal of Sociology*, January, Vol. 114, No. 4, 2009.

Takeshi Inagami and D. Hugh Whittaker. “The New Community Firm,” *Social Science Japan*, October 2008.

Steven K. Vogel. “Japan Remodeled: How Government and Industry are Reforming Japanese Capitalism,” *Pacific Affairs*, May/June 2007, Volume 80, No. 1.

Matthew M.C. Allen. “The Varieties of Capitalism Paradigm – Explaining Germany’s Comparative Advantage?” *British Journal of Industrial Relations*, June 2007.

### **Other**

“Japanese Corporate Governance in Transition: The Triumph of the Shareholder, or a New Managerialism?” *Lantern*, Winter 2004, p.12-14.

“Twilight of the Stakeholder Corporation?” *Corporate Governance Japan*, Column 1, December 2002. (Also in Japanese).

“The Battle over the Takeover Directive.” *Die Mitbestimmung* (English Issue) 48, 8, 2002, p.22-26. (With Martin Höpner and Simone Leiber)

“Hybridization and Heterogeneity Across National Models of Corporate Governance,” *Economic Sociology - European Electronic Newsletter* Vol. 3, No. 2, February 2002. (With Ruth Aguilera)

“Übernahmerrichtlinie gestoppt.” [“Takeover Directive Stopped.”] *Die Mitbestimmung*, Oktober 2001, p.44-47. (With Martin Höpner and Simone Leiber)

“Die industrielle Organisation in Japan: Netzwerkstrukturen im Wandel?,” [“Industrial Organization in Japan: Changing Network Structures?”], *AWS-Mitteilungen*, Hochschule Bremen, No. 4, November 2000, p.1-16.

“Occupations and Economic Inequality in the United Germany,” Senior Thesis, University of Wisconsin-Madison, 1992.

### **Works in Progress (selected)**

*Corporate Governance and Inequality: A Comparative Perspective*, book manuscript, interest expressed from Oxford University Press.

“Corporate Social Responsibility and Irresponsibility: A Configurational Analysis of U.S. firms using fs/QCA” 2<sup>nd</sup> Round Revise and Resubmit to *Organization Science*. (with Na Ni)

“Varieties of Capitalism and Institutional Comparative Advantage: A Test and Reinterpretation,” 2<sup>nd</sup> Round Revise and Resubmitted to *Journal of International Business Studies* (with Michael Witt)

“Does Corporate Governance Shape Inequality?” for submission to *Organization Studies*

“Three Paradoxes of CSR: Regulatory Substitution, Insuring Irresponsibility, and Ethical Distancing,” for submission to *Academy of Management Review*.

“Short Termism as a Governance Problem: Temporal Calibration and the Double Contingency,” (with Anastasia Petraki) for submission to *Academy of Management Review*.

“On the Determinants of Cross-National Diversity in Corporate Ownership: A Fuzzy-Sets Approach,” for submission to *American Sociological Review*. (With Ruth Aguilera)

“Varieties of Capitalism, Varieties of Markets: Mergers and Acquisitions in Japan, Germany, France, the UK and USA,” for submission to *Economy and Society* (With Hideaki Miyajima)

### **Invited Lectures (selected)**

“Towards a new conceptual framework: organizational dynamics of institutional change,” EHESS Paris, June 29, 2015.

“Publication Strategies and the Craft of Writing Journal Articles,” MPIfG, June 19, 2015.

“Researching and publishing political economy in the age of Twitter, TED talks and external grant dependence,” University of Amsterdam, November 20, 2014.

“Constrain your benefits and benefit from constraining? Institutional dynamics of responsibility and irresponsibility, coherence and dilemma,” Emertierung von Wolfgang Streeck, Colloquium on “Politics and Society in Dynamic Capitalism,” Max Planck Institut für Gesellschaftsforschung, October 31, 2014.

“Publication Strategies and the Craft of Writing Journal Articles,” WK Personal, VHB, Universität Graz, September 24, 2014.

“A Configurational Analysis of Corporate Social Responsibility and Corporate Social Irresponsibility among U.S. Listed Firms,” Stern School of Business, New York University, September 19, 2014.

“Publishing: Careers, Journals, and Dealing with Reviewers and Editors,” Department of Sociology, Columbia University, September 18, 2014.

“Understanding Complementarities as Configurations,” World Interdisciplinary Network for Institutional Research, Greenwich, UK, September 11, 2014.

“Publishing in Socio-Economic Review: Past, Present and Future,” Korea University, Department of Political Science, August 20, 2014.

“Corporate Social Responsibility and Irresponsibility: An Empirical Analysis of US Firms,” INSEAD, June 16, 2014.

“Understanding Institutions in International Business,” Sonoco Department of International Business, Moore School of Business, University of South Carolina, February 7, 2014.

“Corporate Social Responsibility and Irresponsibility: An Empirical Analysis of US Firms,” Department of Sociology, University of Mannheim, November 19, 2013.

“Paradoxes of CSR,” Keynote Address, conference on “Institutional perspectives on Corporate Social Responsibility,” organized by the Transatlantic Doctoral Academy on Corporate Responsibility, Berlin, October 4, 2013.

“Corporate Governance of Japanese Companies: State of the Art and New Issues,” at the conference on “CSR and Corporate Governance,” 3<sup>rd</sup> International Conference, Japan Forum of Business and Society, September 19-20, 2013.

“Time Matters: Short-Termism and Temporal Calibration,” Conference on Corporate Governance at the Crossroads, Fundación Juan March, Madrid, September 12, 2013.

“Beyond the Grey Areas: Scandals, Fraud and Irresponsible Corporations,” 4<sup>th</sup> International Symposium, Oxford Centre on Corporate Reputation, Corpus Christi College, September 5-6, 2013.

“Alternative routes to good jobs in the service economy: Employment restructuring and HRM in telecommunications firms,” Panel Roundtable Discussion, London School of Economics, May 23, 2013.

“CSR aus gesellschaftspolitischer Sicht“ at the symposium on “Corporate Social Responsibility: Verbindliche Standards des Wettbewerbsrechts?“ Max-Planck-Institut für Immaterialgüter- und Wettbewerbsrecht, May 16-17, 2013.

“Beyond Corporate Governance: A Political Economy of Business and Society” at the symposium on “Future Frontiers in Political Economy: Research and Theory,” Max-Planck-Institut für Gesellschaftsforschung, April 18-19, 2013.

“Corporate Social Responsibility and Irresponsibility: An Empirical Analysis of US Firms,” Copenhagen Business School, February 28, 2013.



“Corporate Governance and Inequality,” University of Amsterdam, Amsterdam Centre for Inequality Studies, November 2012.

“Understanding Organizational Configurations Using Set Theoretical Methods: Complementarities, Corporate Governance, and Social Responsibility,” Copenhagen Business School, October 26, 2012.

“Der mitbestimmte Aufsichtsrat,” Universität Tübingen, September 2012.

“Short-termism,” Workshop on Sustainable Investment, European Trade Union Institute, Berlin, June 2012.

“Corporate Social Responsibility and Irresponsibility: An Empirical Analysis of US Firms,” Oxford University Centre for Corporate Reputation, September 2011.

“Understanding Short-termism as a Problem of Governance,” European Trade Union Institute, Brussels, July 2011.

“Does Corporate Governance Influence Inequality?” Science Centre Berlin (WZB), May, 2011.

“Institutional Reform of the Welfare State and Industrial Relations in Germany: Possible Lessons for Japan?” International Symposium on “Foreign Relations and Domestic Systems of 21st Century Japan” Research Institute of Contemporary Japanese Systems, Waseda University, Tokyo, Japan, January, 2011

“Balancing Reputation and Regulation,” Oxford University Centre for Corporate Reputation, September 2010.

Keynote Presentation, “What is QCA (Qualitative Comparative Methods)?” Work, Employment and Society Conference, British Sociological Association, University of Brighton, UK, September 2010.

“Corporate Social Responsibility and Irresponsibility: A Configurational Analysis of U.S. firms using fs/QCA,” Department of Management and Micro-Economics, University of Frankfurt, February 2010.

“The Socio-Political Dynamics of Institutional Change,” Department of Politics, University of Bath, November 2009.

“Corporate Social Responsibility in Western Europe: CSR as an Institutional Mirror or a Substitute?” Centre for Globalization, University of Hamburg, June 2009.

“Using Fuzzy Sets in Comparative Research,” Comparative Employment Relations and Governance Study Group, London School of Economics, April 15, 2009.

“Corporate Social Responsibility in Western Europe: CSR as an Institutional Mirror or a Substitute?” European School of Management and Technology, Berlin, March 10, 2009.

“Hybrid Forms of Corporate Governance in Japan,” 3<sup>rd</sup> Workshop on Institutions in East Asia, Akademie Tutzing at Lake Starnberg, Germany, March 9, 2009.

Keynote presentation, “Understanding Corporate Social Responsibility in Europe,” International Workshop on Corporate Governance and Employment, Waseda University, Tokyo, Japan, February 27, 2009.

Keynote speaker on “Shareholder Engagement and Financialization,” at international conference on Governance of the Modern Firm organized by the Departments of Law, Economics and Governance, University of Utrecht, December 11-13, 2008.

“Varieties of capitalism, varieties of markets: Japanese M & A activity in international comparison,” Seminar co-organized by the Managerial Economics and Strategy Group and Centre for Economic Performance, London School of Economics, November 3, 2008.

“Short-termism in the Long Run,” Glasshouse Forum, Stockholm, Sweden, June 16-17, 2008.

“The Corporate Restructuring Experience: Employers and Workers in Transition,” Seminar Series by The Daiwa Anglo-Japanese Foundation in association with the Japan Society on Economic Futures: Wealth and Well-Being in the UK and Japan, May 22, 2008.

“Recent Changes to the Japanese Corporation: A Hybrid Model?” Nissan Institute of Japanese Studies, Oxford University, May 16, 2008.

“M&A in Comparison: A Perspective from Economic Sociology,” Manchester Business School, April 10, 2008.

“Comparative Corporate Governance: New Perspectives,” University of California-Berkeley, March 14-15, 2008.

Keynote Speaker at a Special Roundtable (chaired by Nobel Prize Winner, Professor Robert Solow MIT, with M.Blair) on “Shareholder rights on European companies: impact on growth,” as part of conference on “Does Company Ownership Matter? Efficiency and Growth,” the Cournot Centre for Economic Studies, Paris, November 29-30, 2007.

Keynote presentation, “Toward a More Dynamic Theory of Capitalist Diversity: Can Organizational Sociology Help?” as part of the conference on “Institutionalization, Institutional Change and Institutional Theory” Roskilde University, Denmark, November 26-27, 2007.

Book launch, “Corporate Governance in Japan,” The Daiwa Anglo-Japanese Foundation, London, October 11, 2007.

Moderator, Roundtable on “Comparative Institutional Analysis and International Business,” Academy of International Business UK Chapter, Annual Conference, King’s College London, April 13-14, 2007.

“Understanding Law, Politics, and Power as Determinants of Corporate Governance: A Qualitative Comparative Analysis (QCA),” Cambridge University, Centre for Business Research, November 30, 2006.

“Fuzzy Sets Analysis: Applications to Comparative Corporate Governance,” Oxford University, ESRC Methods Festival, July 19, 2006.

“Fuzzy Sets Analysis and Institutional Diversity: Applications to Comparative Corporate Governance,” London Business School, Strategy and International Management Group, June 17, 2006.

“Corporate Governance and Employee Voice: An EU Perspective,” ETUC Paths to Progress Conference, Vienna, May 18, 2006.

“Stakeholders Under Pressure: Corporate Governance Reform and Labour Management in Germany and Japan,” Warwick Business School, October 25, 2005.

“Corporate Governance and National Regulatory Frameworks,” European Trade Union Congress workshop on ‘Participation and its place in the representation jigsaw,’ London, February 9, 2005.

“Toward a Comparative Analysis of Corporate Governance and Labour Management,” EU Thematic Network on Financial Integration with Social Cohesion (FISC) Group, London Metropolitan University, November 24, 2004.

“Emerging Patterns of Corporate Governance among Japanese Firms - Converging to Any Specific Model?” RIETI Policy Symposium, United Nations University, Tokyo, October 20, 2004.

“Reforming Stakeholder Models: Corporate Governance in Germany and Japan,” Department of Trade and Industry, London, September 15, 2004.

“Corporate Governance in Japan: Institutional Change and Organizational Diversity,” Center for Economic Institutions, Hitotsubashi University, July 20, 2004.

“Cross-National Diversity of Corporate Governance: Some Lessons for Japan,” Fujitsu Research Institute, Tokyo, July 1, 2004.

Keynote Address, “Japanese Corporate Governance: Towards a New Paradigm?” Executive Luncheon Meeting (ELM), Hotel Okura, Tokyo, June 17, 2004.

“Changing Corporate Governance Systems – Germany and Japan in Comparison,” Tokyo Chamber of Commerce and Industry and German Institute for Japanese Studies, February 20-21, 2004.

“Some Determinants of Cross-National Diversity in Corporate Ownership: A Fuzzy-Sets Approach,” Institute of Comparative Culture, Sophia University, January 28, 2004.

“Observations on Corporate Governance in South Korea,” Asian Development Bank Institute, Tokyo, Japan, November 10, 2003.

“Models of Institutional Complementarities in National Business Systems,” CEPREMAP, Paris, September 26-27, 2003.

“Comparative Business Systems,” Sophia University, Tokyo, September 18, 2003.

“Continuity and Discontinuity in Nonliberal Corporate Governance: Japan and Germany Compared.” Institute for Social Science, University of Tokyo, October 9, 2002.

“Regional Integration and the Diversity of Corporate Governance: Some Lessons from European Integration,” Conference on Asian Economic Integration: Present Status and Future Prospects, April 22-23, 2002, United Nations University, Tokyo.

“The Transformation of German Corporate Governance: After Mannesmann,” Saïd School of Business, Oxford University, March 7, 2002.

“Die Japanische Aktiengesellschaft im Wandel,” Zentrum für Japanstudien, Universität Marburg, February 20, 2002.

“Shareholder and Employee Interests: An International View,” International Institute for Corporate Governance and Accountability, George Washington University, Washington D.C., June 1-2, 2001.

“Nicht-liberaler Kapitalismus in Japan und Deutschland im Bereich von Corporate Governance,” Instituts für Ostasienwissenschaften, Universität Duisburg, December 5, 2000.

“Nicht-liberaler Kapitalismus in Japan und Deutschland im Bereich von Corporate Governance: eine methodische Betrachtung,” Vereinigung sozialwissenschaftlicher Japanforschung, 10. Jahrestagung, Universität Heidelberg, October 14, 2000.

“The Internationalization of German and Japanese Capitalism: A Choice between Competitiveness and Equality?” Centre d’Études et de Recherches International (CERI), Paris, October 23, 2000.

“Corporate Governance in Germany and Japan: Liberalization Pressures and Responses,” Ministry for International Trade and Industry Research Institute, March 22, 1999.

“The Future of Nationally Organized Capitalism in Germany and Japan,” Vereinigung sozialwissenschaftlicher Japanforschung, 10. Jahrestagung, Japanisch-Deutsches Zentrum Berlin, November 1998.

“The Capital-Labor Nexus in Germany and Japan.” Conference on Germany and Japan in the 21st Century: Strengths Turning into Weaknesses? Japanisch-Deutsches Zentrum Berlin, January 22-24, 1998.

### **Citations to Published Work**

Citations in Google Scholar: 5323 citations, h-index: 30 (as of January 2016)

Citations in ISI Journal Citations: 969 citations, h-index: 11 (as of January 2016)

ThomsonReuters award as one of “Most influential scientific minds, 2014,” Category of “Business and Economics,” based on Essential Science Indicators as Highly Cited Papers—ranking among the top 1% most cited for their subject field and year of publication.

### **Selected Media Appearances and Mentions**

Asahi Shimbun  
BBC World Service Radio, World Business Report  
BBC World Service Radio, Europe Today  
Berliner Zeitung  
Boomberg  
The Daily Yomiuri  
The Economist  
Financial Times  
Frankfurter Rundschau  
Japan Times  
Märkische Oderzeitung  
National Public Radio, Marketplace  
Norwegian Business Daily  
Wall Street Journal