

# KATJA GÖRLITZ

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## CONTACT INFORMATION

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Katja.Goerlitz@fu-berlin.de

## RESEARCH INTERESTS

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Labor economics, economics of education, applied econometrics

## PROFESSIONAL EXPERIENCE

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| Since 2013  | Assistant professor of labor markets and social policy (“Juniorprofessur”), Freie Universität Berlin |
| 2006 – 2012 | Research associate, Rheinisch-Westfälisches Institut für Wirtschaftsforschung (RWI Essen)            |
| 2005 – 2006 | Associate, Institut für Arbeitsmarkt- und Berufsforschung (IAB)                                      |
| 2005        | Trainee, IAB   |
| 2003 – 2004 | Student assistant, Deutsches Institut für Wirtschaftsforschung (DIW)                                 |

## EDUCATION

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| 2010        | Ph.D. in economics, Ruhr-Universität Bochum,<br>Supervisor: Christoph M. Schmidt, Title of thesis: “Determinants and Effects of Further Training Investments in Germany” |
| 2001 – 2006 | Diploma in economics, Technical University Berlin  |
| 2004 – 2005 | Studies in economics, Lund University, Sweden  |

## AFFILIATIONS

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| Since 2017 | Member of the committee for the research project “Quality of the apprenticeships provided by in firms” conducted by the BIBB Bonn and LMU Munich |
| 2015-2017  | Member of the scientific committee of experts of the 5th Report on Poverty and Wealth of the German Federal Government                           |
| Since 2014 | Member of the Committee for the Economics of Education (Bildungsökonomischer Ausschuss), Verein für Socialpolitik                                |
| Since 2013 | Research fellow at the Institute for the Study of Labor (IZA)  |
| Since 2013 | Research fellow at the RWI Essen   |

## PUBLICATIONS

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### Articles in Refereed Journals

- Görlitz, K. and S. Rzepka (2017), Does Regional Training Supply Determine Employees' Training Participation? *The Annals of Regional Science* 59(1): 281-296.
- Görlitz, K. and M. Tamm (2017), Information, financial aid and training participation: Evidence from a randomized field experiment. *Labour Economics* (forthcoming).
- Görlitz, K. und M. Tamm (2017), Panel data on training activities – Voucher recipients and eligible employees of the program Bildungsprämie. *Jahrbücher für Nationalökonomie und Statistik* (forthcoming)
- Görlitz, K. and C. Gravert (2016), The effects of the high school curriculum on school dropout. *Applied Economics* 48 (54): 5314-5328.
- Görlitz, K. and M. Tamm (2016), The returns to voucher-financed training on wages, employment and job tasks. *Economics of Education Review* 52: 51-62.
- Görlitz, K. and M. Tamm (2016), Revisiting the complementarity between education and training– the role of job tasks and firm effects. *Education Economics* 24 (3): 261-279.
- Burgard, C. and K. Görlitz (2014), Continuous Training, Job Satisfaction and Gender. An Empirical Analysis Using German Panel Data. *Evidence-based HRM: a global forum for empirical scholarship* 2 (2): 126-144.
- Fertig, M. and K. Görlitz (2013), Missing Wages: How to Test for Biased Estimates in Wage Functions? *Economics Letters* 118 (2): 269-271.
- Görlitz, K. and B.S. Grave (2012), Wage Differentials by Field of Study – The Case of German University Graduates. *Education Economics* 20 (3): 284-302.
- Görlitz, K. (2011), Continuous training and wages: An empirical analysis using a comparison-group approach. *Economics of Education Review* 30 (4):691-701.
- Görlitz, K. and J. Stiebale (2011), The Impact of Product Market Competition on Employers' Training Investments. Evidence from German Establishment Panel Data. *De Economist* 159 (1): 1-23.
- Görlitz, K. (2010), The Effect of Subsidizing Continuous Training Investments – Evidence from German Establishment Data. *Labour Economics* 17 (5): 789-798.
- Görlitz, K. (2010), The Development of Employers' Training Investments Over Time – A Decomposition Analysis Using German Establishment Data. *Jahrbücher für Nationalökonomie und Statistik* 230 (2): 186-207.
- Bender, S., M. Fertig, K. Görlitz, M. Huber and A. Schmucker (2009), WeLL – Unique Linked Employer-Employee Data on Further Training in Germany. *Schmollers Jahrbuch* 129 (4): 637-643.

### Articles in Non-Refereed Journals

- Görlitz, K. and M. Tamm (2012), Mobilisierung von Erwerbstätigen zur Teilnahme an beruflicher Weiterbildung durch die “Bildungsprämie”. *Berufsbildung in Wissenschaft und Praxis* (1): 27-30.

### Monographs

- Dehos, F., K. Görlitz, S. Schiel, H. Schröder und M. Tamm (2016), Datenbeschreibung Bildungsprämie: Programmteilnehmer und Anspruchsberechtigte. RWI Materialien 108. Essen: RWI.
- Bender, S., M. Fertig, K. Görlitz, M. Huber, S. Hummelsheim, P. Knerr, A. Schmucker and H. Schröder (2010), WeLL – Berufliche Weiterbildung als Bestandteil Lebenslangen Lernens – Bisherige Arbeiten und Perspektiven. RWI: Materialien 61. Essen.
- Bender, S., M. Fertig, K. Görlitz, M. Huber, S. Hummelsheim, P. Knerr, A. Schmucker and H. Schröder (2008), WeLL – Berufliche Weiterbildung als Bestandteil Lebenslangen Lernens. RWI : Materialien 45. Essen.

## Policy Reports

RWI, GIB and infas (2012), Datenmonitoring und Evaluation des Programms “Bildungsprämie”, Endbericht 2012. Projekt für das Bundesministerium für Bildung und Forschung. (Team: Tamm, M., K. Görlitz, C. Becker, T. Lübbers, S. Schiel und H. Schröder). RWI: Projektberichte. Essen.

RWI, GIB and infas (2012), Datenmonitoring und Evaluation des Programms “Bildungsprämie”, Zwischenbericht 2012. Projekt für das Bundesministerium für Bildung und Forschung. (Team: Tamm, M., K. Görlitz, T. Grebe, S. Popp, S. Schiel und H. Schröder). RWI: Projektberichte. Essen.

RWI, GIB and infas (2011), Datenmonitoring und Evaluation des Programms “Bildungsprämie”, Zwischenbericht 2011. Projekt für das Bundesministerium für Bildung und Forschung. (Team: Tamm, M., K. Görlitz, T. Grebe, S. Popp, S. Schiel und H. Schröder). RWI: Projektberichte. Essen.

RWI, GIB and infas (2010), Datenmonitoring und Evaluation des Programms “Bildungsprämie”, Zwischenbericht 2010. Projekt für das Bundesministerium für Bildung und Forschung. (Team: Tamm, M., K. Görlitz, C. Becker, T. Bleikertz, T. Grebe, S. Schiel und H. Schröder). RWI: Projektberichte. Essen.

RWI (2009), Innovationsbericht 2009: Zur Leistungsfähigkeit des Landes Nordrhein-Westfalen in Wissenschaft, Forschung und Technologie. Projekt im Auftrag des Ministeriums für Innovation, Wissenschaft und Forschung des Landes Nordrhein-Westfalen. (Team: M. Fertig, K. Görlitz, M. Peistrup, C.M. Schmidt und B. Winter). RWI: Projektberichte. Essen.

RWI (2008), Innovationsbericht 2008: Zur Leistungsfähigkeit des Landes Nordrhein-Westfalen in Wissenschaft, Forschung und Technologie. Projekt im Auftrag des Ministeriums für Innovation, Wissenschaft und Forschung des Landes Nordrhein-Westfalen. (Team: M. Fertig, K. Görlitz, M. Peistrup, C.M. Schmidt und B. Winter). RWI: Projektberichte. Essen.

## Discussion Papers

Görlitz, K. and C. Gravert (2015), The effects of a high school curriculum reform on university enrollment and the choice of college major. Economics Discussion Paper of the Freie Universität Berlin 2015/13, Berlin.

Görlitz, K. and M. Tamm (2015), Parenthood and risk preferences. Economics Discussion Paper of the Freie Universität Berlin 2015/9, Berlin.

## EXTERNALLY FUNDED RESEARCH PROJECTS

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|-------------|--|
| 2015 – 2017 | “Schooling and regional factors as determinants of employees' participation in further education” financed by the “Research Network of the German Research Foundation” (DFG) within the 2 <sup>nd</sup> funding period of the priority program 1646 “Education as a Lifelong Process”. |
| 2012 – 2014 | “Schooling and regional factors as determinants of employees' participation in further education” financed by the “Research Network of the German Research Foundation” (DFG) within the 1 <sup>st</sup> funding period of the priority program 1646 “Education as a Lifelong Process”. |
| 2009 – 2012 | “Monitoring and Evaluation of the Training Subsidy <i>Bildungsprämie</i> ” on behalf of the Federal Ministry of Education and Research.  |
| 2007 – 2010 | “Discrepancies between Market and Firm Wages: An Analysis of Earnings and Worker Mobility” financed by the DFG within the program “Flexibility in Heterogeneous Labour Markets”.   |
| 2007 – 2009 | “WeLL – Further Training as a Part of Lifelong Learning” financed by the Leibniz-Gemeinschaft.   |
| 2009        | “Report on Innovation Activities in the German Federal State <i>Nordrhein-Westfalen</i> 2009” (Innovationsbericht 2009) on behalf of the State Ministry of Innovation, Science, Research and Technology of North Rhine-Westphalia.   |

2008 “Report on Innovation Activities in the German Federal State *Nordrhein-Westfalen* 2008” (Innovationsbericht 2008) on behalf of the State Ministry of Innovation, Science, Research and Technology of North Rhine-Westphalia.

## **TEACHING EXPERIENCE**

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### **Undergraduate Courses**

Lecture and Tutorial “Introduction to Labor Market Theory” (annually from 2013 to 2017)

Seminar “Determinants of Labor Supply” (winter term 2014/15)

### **Graduate Courses**

Lecture “Labor Market Theory” (winter term 2013/14 and 2015/16)

Seminar “Education over the Life Cycle” (winter term 2014/15)

Seminar “Educational Policy and Labor Market Outcomes II” (winter term 2013/14)

Seminar “Educational Policy and Labor Market Outcomes I” (winter term 2012/13)

Seminar “Educational Reforms in Germany” (summer term 2008)

Seminar “Determinants of Labor Market Success (winter term 2007/08)

Seminar “Evaluation of the *Hartz* Reforms” (winter term 2006/07)

## **REFEREEING**

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### *Journals*

British Journal of Industrial Relations, Bulletin of Economic Research, Economics of Education Review, German Economic Review, Industrial Relations, International Journal of Manpower, Jahrbücher für Nationalökonomie und Statistik, Journal for Labour Market Research, Journal of Economic Behavior & Organization, Journal of Population Economics, Labour Economics, LABOUR: Review of Labour Economics and Industrial Relations

### *Conferences*

RWI Konferenz “Economics of Education” (2015, Berlin), member of the scientific committee

BIBB Konferenz “Empirical Research in Vocational Education and Training” (2015, Bonn), member of the scientific committee

## **AWARDS**

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2012 Runner-up prize 2011 of the Swiss Leading House “Economics of Education” at the University of Zurich and the University of Bern for the publication “Continuous training and wages: An empirical analysis using a comparison-group approach”

2012 Publication award of the “Freunde und Förderer des RWI e.V.” (2<sup>nd</sup> place) for the publication “Continuous training and wages: An empirical analysis using a comparison-group approach”

2011 Best Paper Award 2010 of the Swiss Leading House “Economics of Education” for the publication “The Effect of Subsidizing Continuous Training Investments – Evidence from German Establishment Data”

2011 Publication award of the “Freunde und Förderer des RWI e.V.” (2<sup>nd</sup> place) for the publication “The Effect of Subsidizing Continuous Training Investments – Evidence from German Establishment Data”

## **CONFERENCE AND SEMINAR PRESENTATION (selected)**

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2017	CVER seminar at LSE (London), Royal Economic Society (Bristol)
2016	Research seminar in economics (Potsdam University), Annual meeting of the Committee for the Economics of Education of the Verein für Socialpolitik (Bamberg), EALE (Ghent)
2015	Annual meeting of the Committee for the Economics of Education of the Verein für Socialpolitik (Berlin), Research seminar (Osnabrück University), Research colloquium at the Niedersächsisches Institut für Wirtschaftsforschung (Hannover)
2014	Annual meeting of the Committee for the Economics of Education, Verein für Socialpolitik (Munich), 1. RWI Research Network Conference "Economics of Education" (Berlin)
2013	Royal Economic Society (Surrey), EALE (Torino), Research Seminar in Economics der FU Berlin, DIW Applied Micro Seminar (Berlin)
2012	Royal Economic Society (Cambridge), Annual Meeting of the Verein für Socialpolitik (Göttingen), IAB-Colloquium (Nuremberg), ZEW Research Seminar (Mannheim)
2010	BeNa Seminar (Berlin), Health Labor Seminar (Tilburg), IZA Summer School in Labour Economics (Buch), Annual Meeting of the Verein für Socialpolitik (Kiel)
2009	EALE (Tallinn), Brown Bag Seminar BIBB (Bonn), EEA (Barcelona), ESPE (Seville)
2008	International Conference on Economics of Education (Zurich), SOEP User Conference (Berlin), ESPE (London), EALE (Amsterdam)
2006	IAB-DiskAB (Nuremberg), 2nd User Conference on the Analysis of BA and IAB Data (Nuremberg)

## **LANGUAGE SKILLS**

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German	Native speaker
English	Fluently spoken and written