Important Information:

Please see the webpage of LS Jackson and the links below for important dates and additional information.

1. Diplomarbeiten:  

2. Bachelorarbeiten  
http://www.wiwiss.fu-berlin.de/studium-lehre/bachelor/Bachelorarbeit.html

3. Masterarbeiten  
http://www.wiwiss.fu-berlin.de/studium-lehre/master/Masterarbeit.html

Some Suggested Topic Areas for Bachelors, Masters, or Diplom, Summer 2011:

Dissertations may be written in either English or German. The attached list outlines some suggested topic areas that fall within the research areas of the Chair. These topics are suggestions for your consideration, and the selected literature is intended to provide some sense of recent debates and social science contributions in these areas. More generally, proposals dealing with cross-national comparison are very welcome, as is research related to international HRM. Students are welcome to suggest other topics, so please share your ideas related to the broad area of ‘Personalpolitik’.

When considering a topic for your work (BSc, MSc or Diplom), students need to develop a clearly formulated research question. For example, “the link between CEO pay and performance” listed below is an issue, but it is up to you to define a research question (e.g. “do German firms adopting stock options as a form of CEO pay perform better than those who do not?”). Next, students should consider and indicate the main research methods to be utilized in answering this question (e.g. an analytical literature review, meta-analysis of past empirical results, original empirical research based on a case study, interviews, comparative analysis, or quantitative methods). Related to methods, students need to consider the availability regarding potential sources of data or how to approach the collection of original data. Please carefully consider the logistics involved, such as time constraints, issues of getting access to practitioners, and so on.
HRM/Industrial Relations

1. Firm-specific human capital and theories of the firm


2. Strategic complementarities and ‘bundles’ of HR (human resource) practices


3. Institutional change and German industrial relations


4. Line manager involvement in HRM


5. **Balancing the various roles of the HR manager**


6. **Employment relations in Asia**


7. **Employment relations in China**


8. **The impact of multi-national corporations on national employment relations systems**


Corporate Governance

9. Diffusion and effectiveness of corporate governance codes around the world


10. Time horizons, short-termism, myopia and corporate governance


11. The link between CEO pay and performance


12. Changing Forms of Executive Pay in Germany


Corporate Social Responsibility

13. The relationship between corporate social responsibility and institutional diversity in European business systems or ‘varieties of capitalism’


14. Strategic perspectives on corporate social responsibility


15. The influence of irresponsible business practices on corporate reputation


16. **International Labor Standards as CSR Policy**

