

Food for thought

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#### Introduction

We live in a connected world:

"To speak of social life is to speak of the association between people – their associating in work and in play, in love and in war, to trade or to worship, to help or to hinder. It is in the social relations men establish that their interests find expression and their desires become realized."

Peter M. Blau

Exchange and Power in Social Life, 1964

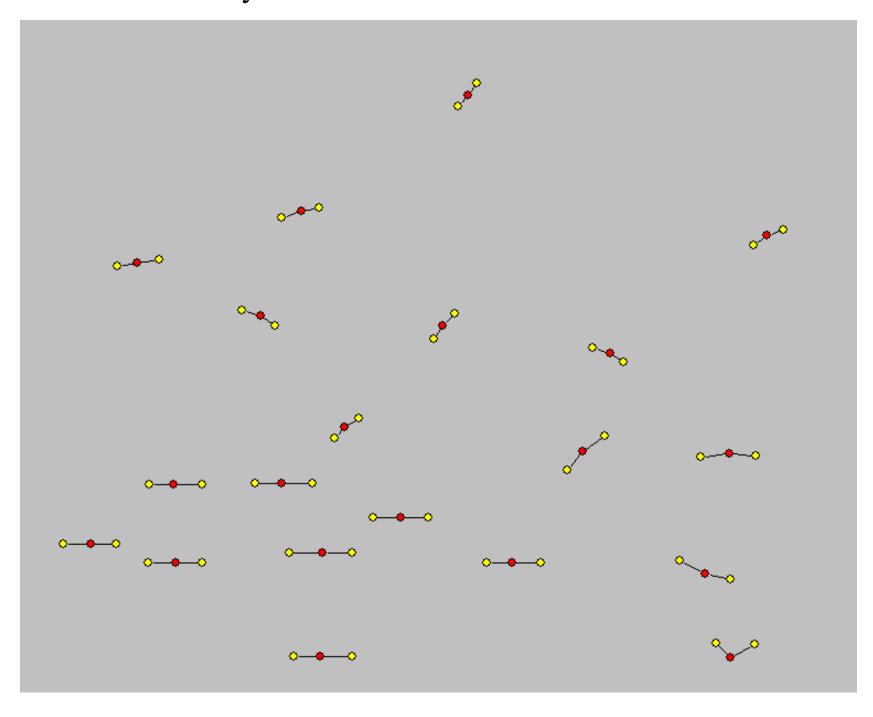
"If we ever get to the point of charting a whole city or a whole nation, we would have ... a picture of a vast solar system of intangible structures, powerfully influencing conduct, as gravitation does in space. Such an invisible structure underlies society and has its influence in determining the conduct of society as a whole."

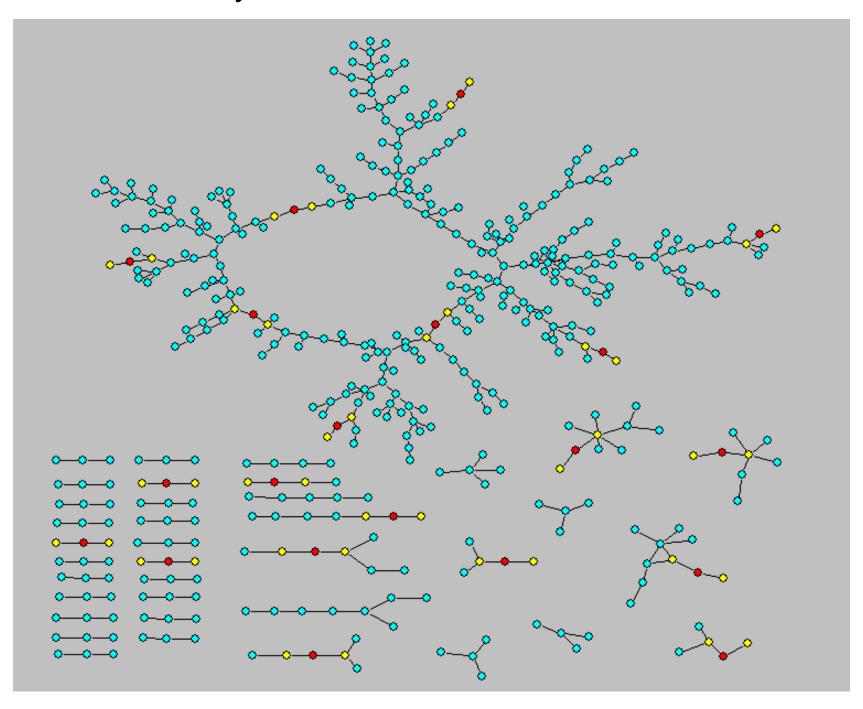
J.L. Moreno, New York Times, April 13, 1933

These patterns of connection form a *social space*, that can be seen in multiple contexts:

# Popular approaches to Social Networks assume:

- 1. Connections are important meaning?
- 2. The more connections, the better...
- 3. Connections are with other with human beings- only?
- 4. The focus is on EGO networks Can we know more?
- 5. Actors are self motivated and rational Always?
- 6. Actor's identity is independent of the networks So?

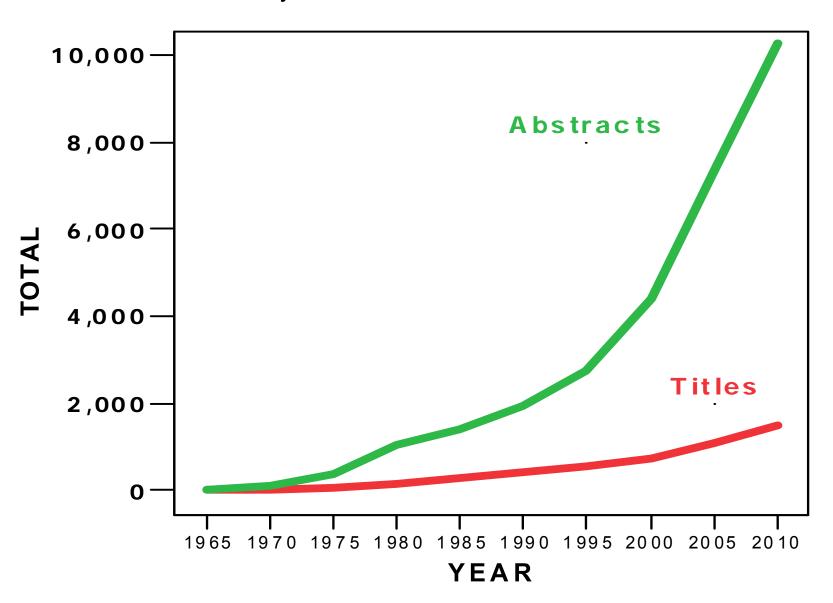




#### Growth of Social Networks in Social Sciences

#### Five-year totals for 14 literature indexes

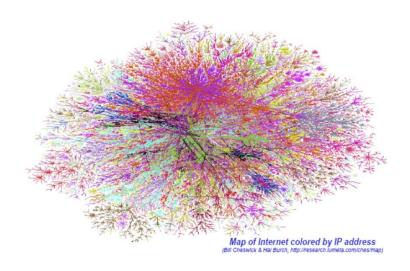
Keyword search for "social" + "network\*"

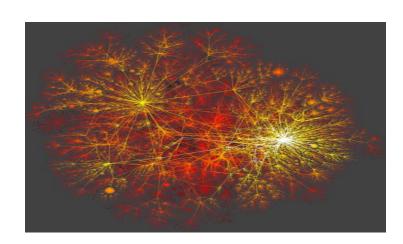


## Why do networks matter?

#### • Information

- Collective information standardized, freely available
- Private information trust-based
  - The challenge: create trust
- The wisdom of crowds
  - The challenge: connect multiple social circles





### Why do networks matter?

- Power, reputation, control
  - The challenge: create structural holes
  - Identify, and connect with hub

- Access to information, good ideas, new knowledge
  - The challenge: identify key people
  - Establish trust relations
  - Keep network closed

## How did we get here?

• Psychology – Jacob Moreno, 1934





#### EMOTIONS MAPPED BY NEW GEOGRAPHY

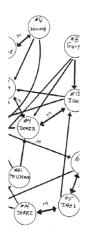
Charts Seek to Portray the Psychological Currents of Human Relationships.

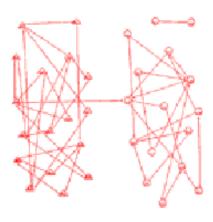
#### FIRST STUDIES EXHIBITED

Colored Lines Show Likes and Dislikes of Individuals and of Groups.

#### MANY MISFITS REVEALED

Dr. J. L. Moreno Calculates There Are 10 to 15 Million Isolated Individuals in Nation,





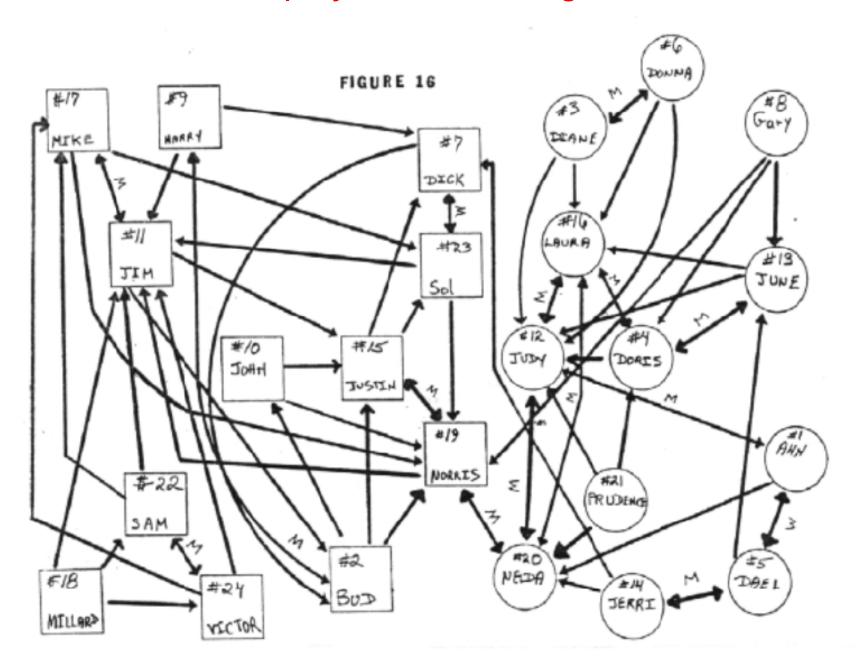
Friendship choices among 4th graders (Moreno 1934)

ZOZIZKTOR, S IO ZOZBER

#### Moreno's sociomatrix ...

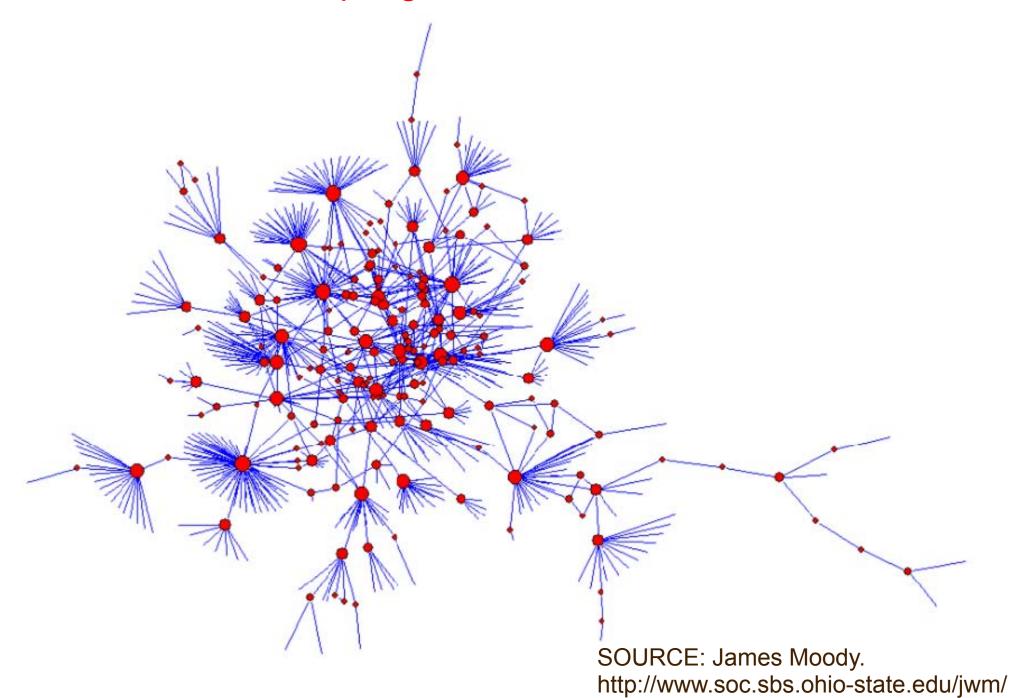
CLASS:\_\_\_\_QUESTION:\_\_\_\_\_ E D NOMINEE'S ID NUMBERS 9 10 11 1213 14 1516 17 18 19 20 2122 23 24 M M ATOR M 10 11 D 13 U + M B E 18 19 20 21 23 TOTAL 1 8 8 3 0 4 0 TOTAL -

#### ... displayed as a sociogram



What structure is evident in his arrangement of squares and circles?

#### Colorado Springs Sexual Contact Network



#### The 9-11 Hijacker Network

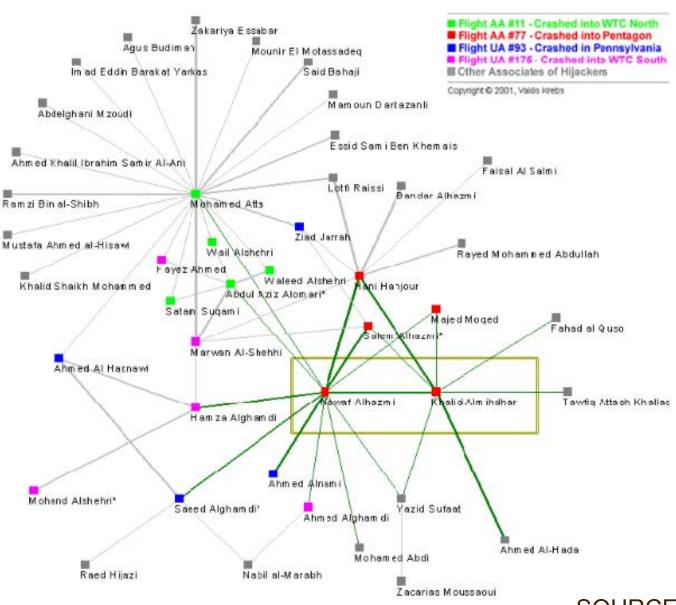
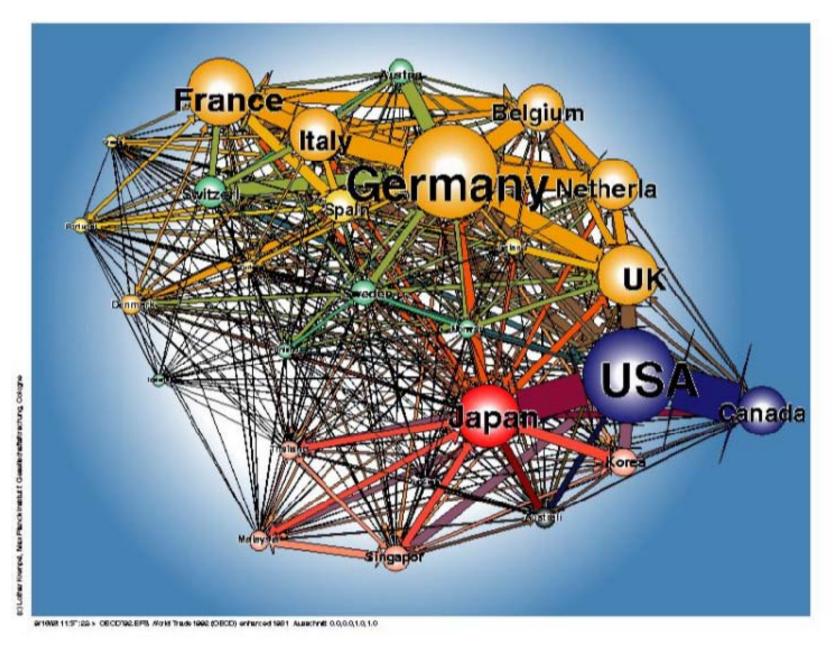


Figure 3 - All 2 step links from two known suspects

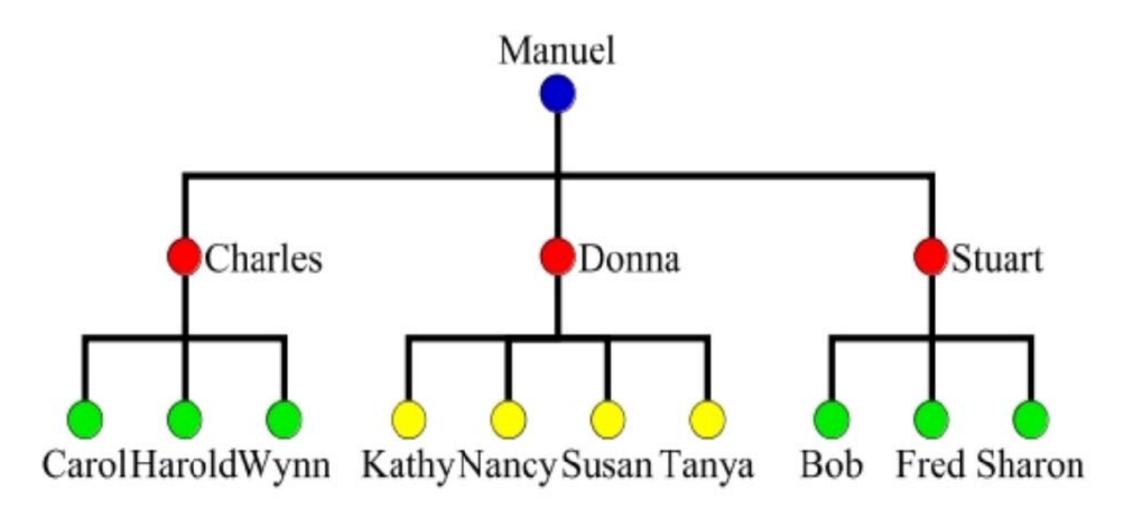
SOURCE: Valdis Krebs http://www.orgnet.com/

#### OECD Trade Flows 1981-1992



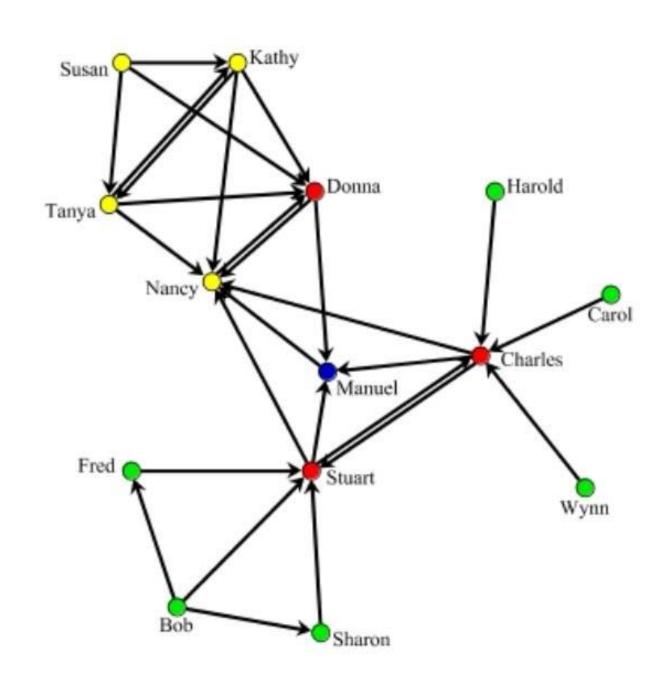
SOURCE: Lothar Krempel http://www.mpi-fg-koeln.mpg.de/~lk/netvis.html

#### Org-chart shows how authority ties should look...

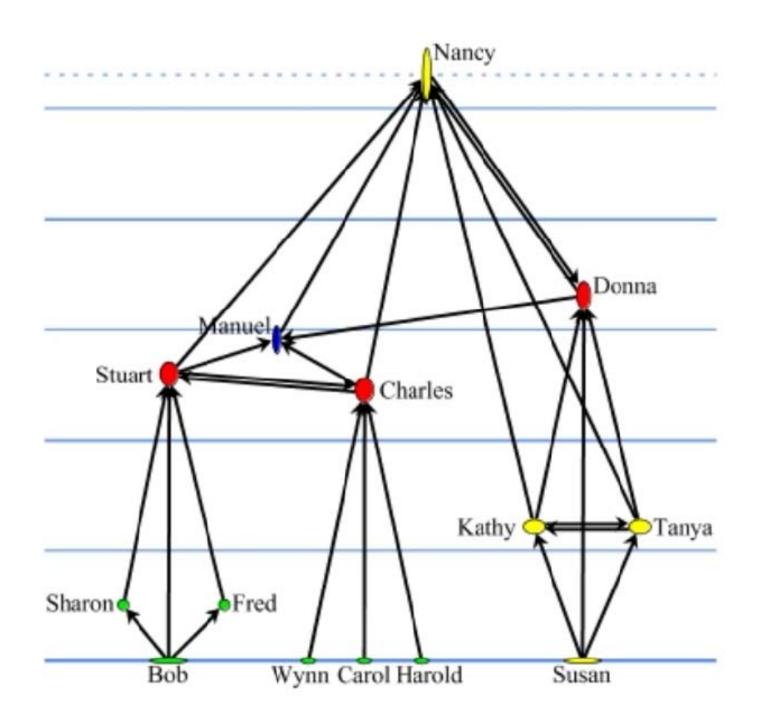


SOURCE: Brandes, Raab and Wagner (2001) <a href="http://www.inf.uni-konstanz.de/~brandes/publications/brw-envsd-01.pdf">http://www.inf.uni-konstanz.de/~brandes/publications/brw-envsd-01.pdf</a>>

#### ... but the digraph of actual advice-seeking ...



#### ... can be restructured to reveal the "real" hierarchy!



#### The Strength of Weak Ties

Mark Granovetter's (1973) classic article on finding a job argued that weak-tie relations (casual, indirect) give actors better access to new information and opportunities. But, strong ties (emotionally intense, frequent, direct) restrict the flow of new information from diverse, distant sources.



- ► Intimates (kin, close friends) widely share same knowledge, norms, beliefs
- ► Although strong ties offer beneficial social support ("haven in a heartless world"), they also result in impacted information & coercive conformity to the social circle's expectations (folkish society)
- ► Weak relations (acquaintances, coworkers) serve as bridges to other social groupings having information & resources unavailable within one's intimate social circle; provide opportunities of individual autonomy via unique structural location [Simmelian cross-cutting]
- ► Persons with many weak ties can gain speedy advantages in learning about and cashing in on new entrepreneurial opportunities
- ► Irony that weak ties actually provide stronger form of social capital for career advancement, financial dealings, conference invitations

#### Closure vs. Structural Holes

James Coleman: High <u>trust</u> in communities with <u>full</u> closure networks (i.e., a graph "strong component"), whose strong ties foster mutual assistance obligations & socially control deviant behaviors (e.g., of children)



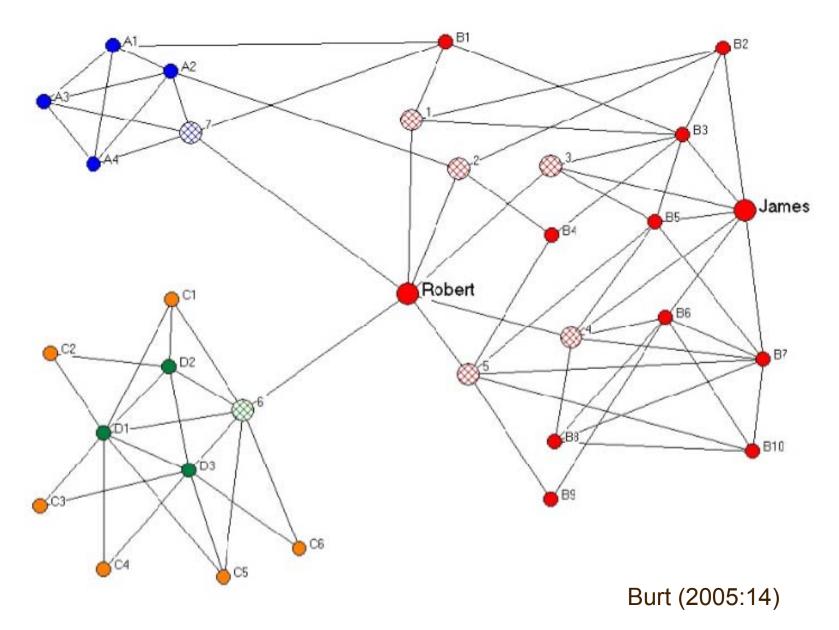


Ronald Burt: Ego gains numerous competitive advantages and higher investment returns if ego's weak, direct-tie relations span structural holes, thus serving as bridge between its alters

#### Holes create social capital via brokerage opportunities

- ► Ego actor gains earlier access to flows of valuable information
- ► Ego fills structural holes by forging new ties linking its unconnected alters, extract "commission" or "fee" for providing brokerage services
- Low network constraints result in high performance rewards
- ► Ego maximizes its self-interests by controlling & exploiting information, playing one actor against another ("tertius gaudens")

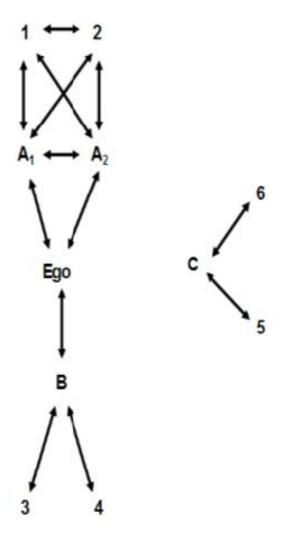
#### Who Has Greater Information & Control Benefits?



S-hole is the mechanism underlying Granovetter's claim that weak ties are more useful because they give actors access to nonredundant information

#### Structural Holes in an Ego-Centric Net

To gain information and control benefits from structural holes, players must identify bridging / brokering opportunities and fill in those gaps



A typical office-politics situation:

- Ego fills a structural hole between B and both A's, extracts commission
- Ego can't fill any hole between A's
- Indeed, maintaining ties to both A's is redundant (and costly)
- If Ego cuts a tie to one A, where should it invest time & energy forging a new tie that will maximize its entrepreneurial opportunities?

SOURCE: Knoke (2001:237)

#### Lin's Social Capital Theory

Nan Lin's general theory of social capital comprises a set of propositions, applicable under scope conditions for pyramidal status structures (actors in higher positions control more capital) and actions that "evoke other actors as intermediaries" (2001:59).



#### **Core social capital propositions:**

- 1. Success of an action is positively associated with social capital
- 2. Better the origin position, more likely to access and use "better" SC
- 3. Stronger the tie, greater SC positive effect on expressive action success
- 4. Weaker the tie, greater access to better SC for instrumental action
- 5. Proximity to a network bridge, better SC access for instrumental action

### Networks in the context of FCE

- Networks as cognitive maps
- Networks as structures of connections between actors
- Networks as connecting the event to other events
- Networks as connecting the event to other institutions and actors
- Networks within FCE and their change over time

### Measures of interest

Centrality: degree, closeness, betweenness,

Bonacich

Cliques

Centralization

Connectivity

Structural holes/closure

Degrees of separations

Ego networks: diversity, range, intensity

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# Possible questions

- How centralized a FCE is?
- Who are the main 'opinion leaders' (degree)?
- Who are the institutional entrepreneurs (brokers)?
- Are there cliques of ideas or of people?
- Is the network changing between two events?
- What are the relations between positive and negative ties between people and/or between ideas?